

FOND DU LAC COUNTY
2016 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS
(Effective 1-3-16)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E12	87,224	90,697	94,166	97,637	101,110	104,459	107,816	111,288

Administrator – Harbor Haven
Director – DSS
Director of Administration – County Executive’s Office

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E11	81,401	84,460	87,878	91,117	94,355	97,481	100,615	103,852

Highway Commissioner
Corporation Counsel
Director (2) – Information Systems/Finance
Psychiatric Nurse Practitioner - DCP

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E10	75,603	78,611	81,617	84,622	87,630	90,530	93,439	96,446

Chief Psychologist – DCP
Family Court Commissioner
Director (2) – Human Resources / Planning & Parks
Health Officer – County Health Dept.

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E9	69,801	72,578	75,354	78,127	80,900	83,580	86,264	89,039

Chief Deputy – Sheriff
 Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
 Director of Nursing – Harbor Haven
 Psychologist/PhD. (3) – DCP
 Deputy Program Director (2) – DCP

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E8	63,980	66,524	69,063	71,606	74,148	76,602	79,061	81,600

Acute Unit Supervisor/Director of Nursing – DCP
 Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
 Highway Engineer - Hwy
 Director of Communications and Emergency Management
 Building/Maintenance Manager – Central Maintenance
 Operations Manager – Medical Examiner’s Office

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E7	59,634	62,001	64,368	66,736	69,105	71,389	73,681	76,047

Assistant Corporation Counsel
 Golf Course Manager
 Jail Administrator - Sheriff
 Captain – Training/Operations - Sheriff
 Purchasing Officer/Risk Manager
 Director (3) - Land Information / Senior Services / Child Support

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E6	56,733	58,985	61,236	63,489	65,741	67,915	70,093	72,345

Accounting Services Manager– Highway
 Assistant Director of Nursing (3) – HCC
 Chief Patrol Superintendent – Hwy.
 Code Enforcement Officer

Comprehensive Community Services Coordinator – DCP
 County Conservationist – Land Conservation
 Lieutenant (4) – Sheriff
 Social Work Supervisor (8) – DSS
 Director – Birth to Three Services - DCP
 Juvenile Supt/Ass't Jail Administrator – Sheriff
 Dental Health Program Coordinator - Health

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E5	53,835	55,972	58,108	60,244	62,379	64,440	66,507	68,643

Highway Maintenance and Patrol Superintendent (3)
 Programmer/Analyst (2) – IS
 Staff Psychiatric Social Worker (10) – DCP
 Jail Health Coordinator – County Health Department
 Director – Lab/Inspection Program – County Health Department
 E911 Systems/Network Analyst –IS
 Network Specialist III – Information Systems
 Business Office Manager – DSS
 Communications Operations Manager - Comm & Emergency Mgmt
 Accounting Manager (3) – DSS, DCP, Harbor Haven

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E4	50,912	52,931	54,950	56,967	58,987	60,936	62,890	64,910

Family Court Program Coordinator – Family Court Commissioner
 Fairgrounds Supervisor
 Director – Environmental Services –Harbor Haven
 Director – WIC – County Health Department
 Golf Professional
 Register in Probate
 Network Specialist II – Information Systems
 Veterans Service Officer
 Financial Analyst - DSS
 Huber/Work Release Supervisor - Sheriff
 Clinical Substance Abuse Supervisor – DCP
 County Surveyor – Hwy

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E3	48,013	49,917	51,818	53,718	55,625	57,459	59,300	61,206

Agronomist – Land Conservation
Assistant Code Enforcement Officer
Emergency Management Coordinator – Comm & Emergency Mgmt
DD Specialist – Lead Screener - DCP
DD Specialist (5) – DCP
E911 Systems/GIS Specialist (1)
Family Court Counselor (2) – Family Court Counseling Services (vacant)
Income Maintenance Supervisor (2) – DSS
Network Specialist I – Information Systems
Director – Medical Records – DCP
Activity Therapy Director – HCC
Occupational Therapist – DCP
Parks Supervisor - Parks & Planning
Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven
Juvenile Detention Supervisor - Sheriff

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E2	45,114	46,900	48,687	50,473	52,261	53,986	55,714	57,501

Accountant – Clerk of Courts
AODA Counselor (6) – DCP (Paid at 90% w/o RADDC certification)
Assistant Golf Course Manager
Conservation Engineering Specialist – Land Conservation
Drug Court Coordinator – DSS (Grant funded)
Victim/Witness Coordinator – District Attorney
Child Development Specialist/Service Coordinator (4) – DCP
Human Resources Benefits Coordinator – Human Resources
Project Manager – Land Conservation
Public Health Sanitarian – County Health Department
Social Worker – Harbor Haven
Non Metallic Mining Reclamation Specialist/POWTS Program Administrator
Nutrition Educator – County Health Department

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E1	42,217	43,885	45,557	47,227	48,900	50,509	52,126	53,799

Assistant Director – Food Services – Harbor Haven
Medical Records Coordinator – Harbor Haven
Payroll Coordinator - Finance
Office Manager - Sheriff
Youth Employment Coordinator – DSS (grant funded)

Effective 1/3/2016

(figures in parenthesis denote number of positions – in some instances positions are less than full time)